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MISSION STATEMENT
The Inter-University Consortium for Political and Social Research is an organization of member institutions working together to:

> Acquire and preserve social science data
> Provide open and equitable access to these data
> Promote effective data use

Cover: Second floor turret lounge in the Perry Building, from left to right: ICPSR staff members I-Lin Kuo, Cynthia Throop, and Peter Joftis.
Forty-one years ago this fall, a group of social scientists led by Warren Miller set themselves the task of bringing together the research universities of the United States and the world to improve the conduct of political science through quantitative research. Assembling a program of research conferences, training programs, data processing, and archival services, they pressed ahead to their goal. Their cutting-edge approach met significant approval: in the Consortium’s first year the National Science Foundation awarded funds to assist in the development of the archive. The first Summer Training Program met 40 years ago this year. Thus was established the vital synergy between data access and refinement of scientific methods that is ICPSR. The rest is history.

From its beginning, the Consortium has stayed at the forefront of an ever-expanding range of academic disciplines and subdisciplines, by continuing to cultivate a cooperating network of academic institutions worldwide, by developing the science of data archiving to its fullest, and by positioning itself as a technological leader. We look on the accounts in the first annual report of punch-card cleaning and the successes of the Institute for Social Research’s original IBM 1401 as charming, but they were just as technologically sophisticated in their day as our complex all-digital network. The intervening years show a consistent pattern of leading-edge developments, driven by the need to respond to the academic and scientific goals of the students, faculty, and professional staff at our now more than 500 member institutions.

Our accomplishments in 2002–2003 reflect the goals of our founders and continue the trend of extending their work into the future. We have added dramatically to the size of the archive. We have improved user access with a redesigned Web site and new services that deliver material to the user with an unrivaled ease and speed unknown previously. We have eliminated paper codebooks from our distribution process, creating an all-electronic dissemination system that was envisioned 40 years ago but has now become a reality. We have also expanded and refined the Summer Program. And ICPSR continues to develop its scientific goals, as a sophisticated substantive and methodological research center with its own research scientists on staff.

These successes whet our appetite for greater achievements in the future. Our aim is to continue to perfect our ways of working with data and our capacity for absorbing and disseminating the research of the past and present. Our newly hired Director of Acquisitions is scouring the world of research for the most important data that are worthy of preservation. Our internal study of data processing and process improvement will produce industry-leading practices that will be a model for other archives and data producers, just as our work on the Data Documentation Initiative has revolutionized the use of metadata. I am personally proud of a research group working on key questions about historical populations worldwide, and which is growing dramatically in both number of staff and funding support.

The 21st century is an era characterized by massive amounts of widely available information. With this availability arise serious concerns about the improper dissemination and use of private information. ICPSR, as a repository of data collected about the people of the United States and the world, is at the forefront of inquiry into the collection, preservation, and security of data. We are beginning a research program on the protection of human research subjects from the disclosure of confidential information. This project will incorporate leading-edge research in order to develop and promulgate best practice standards for others to follow. This will result in more opportunities for us to archive data, more kinds of data to disseminate, and improved safeguards for study participants. The complexity of this mission and its value to society in the future is a worthy next step in the process started by our founders not so many years ago.

Myron P. Gutmann

FROM THE DIRECTOR
Takes just a glimpse at the last year of activity at ICPSR to recognize how many accomplishments have been made at the Consortium as the result of years of planning, dedicated work, and vision. The move to the Perry Building was tremendously successful; ICPSR now has the space and facilities it needs to build for the future. We’ve seen the incorporation of hundreds of thousands of files into the archive, the conversion of all the printed codebooks into digital form, the welcoming of a new Director of Acquisitions, a complete review of data processing, and the ongoing development of ICPSR Direct and its role in data access and analysis. We have seen a complete revision of the ICPSR Web site with expanded content, infusions of metadata, and more online datasets. The Summer Program enrollment has set new records, major funding opportunities were sought and awarded, and research scientists joined the staff. These accomplishments were realized in all three areas of ICPSR’s mission: archive, instruction, and research. They encompass major contributions to the state of social science instruction and research, and are central to ICPSR’s role as a major player in the international social science information commons.

The Consortium’s integrated vision of archive/instruction/research challenges us to articulate new trajectories for the institution at the same time that we continue a deep commitment to the Consortium’s core responsibilities to its collections and its members. As we enter our next decade, some of the themes that Council and the staff have been addressing and will continue to examine are:

1. Archival responsibility and access to ICPSR’s digital collections
2. Collection building and subject coverage
3. Membership—the role of members, the benefits of membership, the meaning of a consortium, the role of grant-related activities
4. Services to users of ICPSR resources
5. Instructional opportunities and resources
6. ICPSR’s role in the ongoing development and long-term health of the social sciences

At its heart, ICPSR is a digital archive of cultural and scientific heritage; it survives through the will and support of its members and the grants its Director and staff pursue and acquire. What does the future hold for ICPSR? Where do we need to focus? What opportunities and challenges will we face in the next decade? Council, whose guiding principles include financial stability and sound fiscal planning, is a partner in the long-range development of the organization. Just as Council seeks guidance from the staff and Director, we also look to our fellow members for input, direction, and vision as together we plan and support ICPSR’s next decade.

Council extends its sincere thanks to the ICPSR staff for its work over the past year, and to the Director for his dedication to the stability of the Consortium and commitment to the long-range growth and development of its holdings, services, and roles.

Congratulations on your 40th anniversary, ICPSR!

ANN GREEN

Rita Young Bantom, handling the dual roles of Human Resources Director and Facilities Director, coordinated ICPSR’s move to the Perry Building in 2002.
Fiscal year 2002-2003 marked ICPSR’s 40th year as a partner in scholarship, serving the social science research community through its rich archive of data and popular instructional programs. Starting as a consortium of 21 institutions in 1962, ICPSR has grown to an international organization encompassing over 500 members.

The strength of its member network has permitted ICPSR to expand in disciplinary scope and to add significant value to its data resources. Today, the ICPSR holdings encompass over 100,000 discrete files, including the seminal studies of the social sciences. It is the largest archive of computer-readable social science data in the world.

ICPSR achieved a variety of benchmarks in 2002-2003, and all contributed to the overarching goal of meeting and anticipating the research needs of the scholarly social science research community.

A NEW HOME FOR ICPSR In mid-December, ICPSR moved its headquarters to the Perry School building, a historic building built in 1903 that was renovated by the University of Michigan specifically for ICPSR’s needs. The move to the new offices went smoothly, with the Web site inaccessible for only about four hours. The Perry Building houses all of ICPSR under one roof and provides growth space while remaining close to the University of Michigan central campus.

ICPSR TIMELINE

- 1962: ICPSR founded by Warren E. Miller
- 1963: First 21 members join ICPSR
- 1964: First Summer Training Program
- 1965: Historical Archive formed
- 1966: Magnetic tape replaces punch cards as storage and dissemination medium
2000 CENSUS ACTIVITIES

With funding from the National Science Foundation and the National Institutes of Health, ICPSR acquired, enhanced, and released record amounts of data from the 2000 Census to the research community. Ingesting the huge number of files associated with the Census has more than doubled the size of ICPSR’s holdings. We also added value by preparing SAS, SPSS, and Stata data definition statements for each of the Census collections. ICPSR’s Census 2000 Web site provides access to the data and more Census-related information: www.icpsr.umich.edu/census2000

During the year, archival staff produced selected subsets from Census 2000 Summary Files, which provide population and housing data at key levels of geography including states, counties, census tracts, places, and metropolitan statistical areas. Data are available from both questionnaires used during Census 2000: the short form asked of all households, and the long form, which was completed by a sample of the population. These subsets will allow researchers to work with Census tabular data without having to merge large numbers of raw data files to perform desired analyses.

ARCHIVAL PROCESSING ACTIVITIES: FIVE-YEAR SUMMARY

The table below presents information on the number of data collections processed and released by ICPSR during the last five fiscal years. Note that these figures include both newly-released collections and updates to existing collections. The numbers of discrete files reflect only the data files processed and released and do not include documentation and other supporting files.

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Total Collections Released</th>
<th>Total Data Files Released</th>
<th>Pages of Documentation Converted to PDF</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>419</td>
<td>26,641</td>
<td>136,962**</td>
</tr>
<tr>
<td>2002</td>
<td>327</td>
<td>16,415</td>
<td>384,232*</td>
</tr>
<tr>
<td>2001</td>
<td>372</td>
<td>1,835</td>
<td>151,336*</td>
</tr>
<tr>
<td>2000</td>
<td>344</td>
<td>1,765</td>
<td>195,127*</td>
</tr>
<tr>
<td>1999</td>
<td>385</td>
<td>1,733</td>
<td>125,546*</td>
</tr>
</tbody>
</table>

Note: Data file totals in 2002 and 2003 show the impact of the 2000 Census.
*Includes “retrofit” document conversion.
** Marks the completion of the retrofit project.

LEGACY FORMATS CONVERSION PROJECT

ICPSR staff continues to protect its legacy with an ongoing effort to preserve older datasets in at-risk formats, converting them to more stable data formats. The first phase of the osiris conversion project, only one of several preservation efforts, was completed this year, making SAS/SPSS data definition statements available for over 550 titles in osiris-only format.

Cynthia Hoxey and Adam Williams of the Electronic Document Conversion team worked to convert the last of the hardcopy codebooks to PDF.
THE DEMISE OF PAPER CODEBOOKS

The era of ordering and mailing paper codebooks ended at ICPSR this year. ICPSR’s Electronic Document Conversion (edc) unit successfully completed a large-scale project to convert legacy paper and microfiche codebooks to Portable Document Format (pdf). Over 500,000 pages comprising 2,474 codebooks were scanned and converted over the course of the project.

Users are now able to download virtually all documentation for studies from the ICPSR Web site. In addition, the pdf documentation is easier to access and navigate. At the June 2003 Council meeting, Myron Gutmann presented Ann Green, the Council president, with a framed commemorative codebook to celebrate this important accomplishment.

ICPSR DIRECT

The download activity for this fiscal year reflects the impact of ICPSR Direct: 33 percent more megabytes were downloaded by users at member institutions over the previous year. ICPSR Direct subscriptions continued to grow; by the end of the year 80 percent of the membership was participating in ICPSR Direct.

NEW COMPUTING HARDWARE

In the fall of 2002, ICPSR’s Computer and Network Services installed a new Sun system acquired through the Sun Academic Equipment Grant program. The system consists of a SunFire 280r server, two 900 MH Sparc-III processors, two 2GB of memory, two 36GB 10K rpm disk drives, and a 100 mb/s Ethernet interface. ICPSR’s Computing and Network Services unit uses the new equipment for testing new software before deploying it on production systems.

NOTIFICATION SERVICE

In April, ICPSR began the Additions and Updates Notification Service, informing users of new additions and recently updated collections via e-mail. Messages are sent approximately once a week or whenever there are recent data release activities to report. Anyone can self-subscribe to the service. Response to the service has been overwhelmingly positive with new subscribers being added weekly.

CENSUS RESEARCH DATA CENTER

As an additional service to members, ICPSR has purchased a “seat” in the Michigan Census Research Data Center (mcrdc). This permits scholars at member institutions to access confidential, unpublished Census Bureau data while in residence at the mcrdc, without having to pay the laboratory fees that these research data centers charge. The mcrdc Proposal Review Board and the Census Bureau will review proposed research projects that seek to use these data, and accepted projects will entitle researchers to use the ICPSR “seat” reserved for scholars at our member institutions. More detailed information about the mcrdc can be found on the mcrdc Web site: www.isr.umich.edu/src/mcrdc

Data Distribution, 1999–2003

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Institutions</th>
<th>Datasets</th>
<th>Megabytes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1999</td>
<td>429</td>
<td>72,523</td>
<td>2,584,353.15</td>
</tr>
<tr>
<td>2000</td>
<td>365</td>
<td>89,606</td>
<td>2,686,386.04</td>
</tr>
<tr>
<td>2001</td>
<td>367</td>
<td>73,376</td>
<td>2,955,499.43</td>
</tr>
<tr>
<td>2002</td>
<td>463</td>
<td>181,064</td>
<td>6,374,947.03</td>
</tr>
<tr>
<td>2003</td>
<td>508</td>
<td>248,458</td>
<td>9,334,863.27</td>
</tr>
</tbody>
</table>
SUMMER TRAINING PROGRAM SUCCESS

The ICPSR Summer Program’s instructional environment stresses integration of methods of quantitative analysis within a broader context of substantive social research. Instruction is grounded in interactive participatory data analysis, utilizing high-end, networked microcomputers. The Program is nationally and internationally renowned as a primary mechanism for basic and advanced training in the methodologies and technologies of social science research and instruction. The drawing power of the Program arises from the breadth of methodological instruction, the need for brief and intensive training, and the high quality of instruction and supporting facilities.

The 2002 ICPSR Summer Program in Quantitative Methods of Social Research was by far the largest and most ambitious in the history of the organization. A total of 692 participants attended the Program—a 15.5 percent increase over the previous summer’s record enrollment of 599. In addition to the courses held at the University of Michigan, workshops were also held at the University of North Carolina, Harvard University, Indiana University, and the University of California, Santa Barbara.

More than 45 courses—lectures and workshops—were offered. New courses included the following topics:

- Bayesian Methods
- Statistical Computing in S
- Use of the Eurobarometers and World Values Surveys
- Linear, Nonlinear, and Nonparametric Regression
- Advanced Topics in Network Analysis
- Longitudinal Analysis

Participants represented 25 different departments and/or disciplines from 193 colleges, universities, and organizations in the United States, Canada, and approximately 20 other countries. Sociology (17 percent), psychology (9 percent), and political science (27 percent) continue to be represented by the largest number of participants.

Summer Program instructional staff numbered 46 individuals; of these, 40 held faculty appointments at Consortium member institutions. The 2002 staff represented nine disciplines from 31 universities.

Web Site Feedback

“I REALLY LIKE THE NEW LOOK OF THE SITE. I LIKE THE PLACEMENT OF THE RELATED LITERATURE BUTTON IN SEARCH RESULTS. I THINK THAT WILL HELP MANY OF OUR USERS.”
— JoAnn Dionne, University of Michigan

“I LOVE THE BATCH DOWNLOAD FEATURE, AND I KNOW USERS HERE WILL, TOO. I FOUND THE DESIGN FOR THIS FEATURE TO BE GENERALLY INTUITIVE AND VERY FAST.”
— Julie Linden, Yale University
NEW WEB SITE

An important focus during 2002-2003 was improving the Web site to better serve our clients. In March, ICPSR launched a new version of its site, with a number of enhancements:

> Streamlined download interface
> Batch downloading for all authenticated users
> Easier site navigation
> Increased access to bibliographic citations for data-related literature
> Increased access to online analysis using our Data Analysis System (DAS)
> Centralized finding aids

BIBLIOGRAPHY OF DATA-RELATED LITERATURE

The ICPSR Bibliography grew during the year to encompass over 30,000 citations of published and unpublished works resulting from analyses of data held in the ICPSR archive. Developed with support from the National Science Foundation, the Bibliography represents over 40 years of scholarship in the quantitative social sciences, from the inception of ICPSR in 1962 to the present.

The Bibliography can be accessed through two avenues: (1) the “related literature” links on the Search Results and Study Description pages, which take the user to a list of publications based on a particular study, and (2) the Bibliography itself (www.icpsr.umich.edu/citations/index.html), which is a searchable database. From this page, users can search for authors, titles, publishers, departments, and organizations.

On the Bibliography Search Results pages, under each study name, is a link to related data in the ICPSR archive. These are the data collections used by the authors to generate their findings. The Bibliography is an ongoing project that is being updated and expanded regularly.

ICPSR’S UNION CATALOG

With funding from the National Science Foundation’s Infrastructure in the Social Sciences program, ICPSR augmented its electronic catalog with metadata records describing externally-held social science data resources. The goal of the union catalog project is to expand and facilitate “one-stop shopping” for research data through ICPSR’s online catalog. The category “external resources” complements the range of in-house resources ICPSR currently makes available and includes individual datasets, data analysis tools, instructional materials, and Web sites. The minimal-level DDI-compliant metadata records being added to the catalog for this project are also being indexed using the ICPSR Controlled Vocabulary System.
Sponsored project research continued to grow in the last fiscal year and the creation of a research group with interests in population and environment represents part of the growth. With successful applications to the National Science Foundation and the National Institute of Child Health and Human Development, the group has embarked on a study entitled “Demography and Environment in Grassland Settlement,” investigating demographic and land-use change in a sample of 25 agricultural townships in Kansas between 1865 and 1940. Also begun in fiscal year 2003 was a four-year collaboration with partners at Arizona State University, Harvard University, the University of Georgia, Michigan State University, Kansas State University, and Colorado State University to research the comparative impact of Agrarian Landscapes in Transition at six long-term ecological research sites across the United States (http://ces.asu.edu/agtrans/).

Research scientists Susan Hautaniemi Leonard and Kenneth Sylvester are two of ICPSR’s researchers investigating demographic change in the United States.

**RESEARCH ACTIVITIES**

**MOST FREQUENTLY DOWNLOADED STUDIES**

5. General Social Surveys, 1972-2000: [Cumulative File]
6. Historical, Demographic, Economic, and Social Data: The United States, 1790-1970
7. Census of Population and Housing, 1990 [United States]: Summary Tape File 3A
8. World Tables of Economic and Social Indicators, 1950-1992
10. Census of Population and Housing, 1990 [United States]: Public Use Microdata Sample: 5-Percent Sample
11. United States Congressional Roll Call Voting Records

**ICPSR’S SPECIAL TOPIC ARCHIVES**

ICPSR hosts several externally funded Special Topic Archives whose activities focus on archiving and disseminating data in specific subject areas.

- Health and Medical Care Archive (HMCA), sponsored by the Robert Wood Johnson Foundation
- International Archive of Education Data (IAED), sponsored by the National Center for Education Statistics
- National Archive of Computerized Data on Aging (NACDA), sponsored by the National Institute on Aging
- National Archive of Criminal Justice Data (NACJD), sponsored by the Bureau of Justice Statistics and the National Institute of Justice
- Substance Abuse and Mental Health Data Archive (SAMHDA), sponsored by the Substance Abuse and Mental Health Services Administration.
FINANCIAL SUMMARY

ICPSR’s fiscal year 2003 budget received the Council’s approval during its June 2002 meeting. At that time, ICPSR anticipated closing the year with a $1,461 contribution to fund balance. In actuality, ICPSR ended fiscal year 2003 with expenses exceeding revenue by $283,515.

The fiscal year shortfall consists of an operating deficit of approximately $183,000 and start-up costs of approximately $100,000 to furnish and equip our new facility. An additional $300,000 of start-up costs will be reflected in fiscal year 2004 financial reporting.

Our operating deficit can be attributed to lower than expected sponsored project indirect cost revenue and unfavorable market conditions yielding less investment interest revenue. When this situation became apparent, ICPSR took immediate and deliberate action to minimize the operating shortfall by shifting staff assignments, delaying low priority business expenses, and monitoring costs in general.

Although ICPSR realized unfavorable financial results in 2003, the organization still maintains an ending fund balance totaling $1,519,652 as of June 30, 2003.
## Statement of Revenue and Expenses

**Consolidated Fiscal Year 2003 Actuals**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Balance</strong></td>
<td>$ 1,803,167</td>
</tr>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
</tr>
<tr>
<td>General Fund Transfers</td>
<td>$ 390,666</td>
</tr>
<tr>
<td>Gifts and Grants</td>
<td>4,264,807</td>
</tr>
<tr>
<td>Investment Transactions</td>
<td>49,309</td>
</tr>
<tr>
<td>Recovery from Rebill</td>
<td>631,554</td>
</tr>
<tr>
<td>General Income</td>
<td>3,155,119</td>
</tr>
<tr>
<td>Transfers</td>
<td>7,227</td>
</tr>
<tr>
<td>Indirect Costs</td>
<td>1,385,297</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$ 9,883,979</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
</tr>
<tr>
<td>Salaries and Benefits</td>
<td>$ 6,137,359</td>
</tr>
<tr>
<td>Instructional Faculty Salaries</td>
<td>67,115</td>
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<tr>
<td>Financial Aid</td>
<td>76,738</td>
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<tr>
<td>Communications</td>
<td>59,516</td>
</tr>
<tr>
<td>Fees and Services</td>
<td>718,318</td>
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<tr>
<td>General Expenses</td>
<td>783,412</td>
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<tr>
<td>Maintenance</td>
<td>25,684</td>
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<tr>
<td>Space Rental</td>
<td>92,273</td>
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<tr>
<td>Travel and Hosting</td>
<td>251,701</td>
</tr>
<tr>
<td>Transfers and Distributions</td>
<td>570,082</td>
</tr>
<tr>
<td>Indirect Cost Recovered</td>
<td>1,385,297</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$10,167,494</td>
</tr>
<tr>
<td><strong>Revenue Over/(Under) Expenses</strong></td>
<td>$(283,515)</td>
</tr>
<tr>
<td><strong>Ending Fund Balance</strong></td>
<td>$ 1,519,652</td>
</tr>
</tbody>
</table>
Sources of Revenue: Fiscal Year 2003

Indirect Costs 14.0%
Transfers 0.1%
General Income 31.9%
Recovery from Rebill 6.4%
Gifts and Grants 43.1%
General Fund Transfers 4.0%
Investment Transactions 0.5%

Revenue from Memberships and Grants

<table>
<thead>
<tr>
<th>Year</th>
<th>Membership</th>
<th>Grants and Contracts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1989</td>
<td>$1,000,000</td>
<td>$2,000,000</td>
</tr>
<tr>
<td>1990</td>
<td>$1,500,000</td>
<td>$2,500,000</td>
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<td>1991</td>
<td>$2,000,000</td>
<td>$3,000,000</td>
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<tr>
<td>2003</td>
<td>$8,000,000</td>
<td>$9,000,000</td>
</tr>
<tr>
<td>2004</td>
<td>$8,500,000</td>
<td>$9,500,000</td>
</tr>
</tbody>
</table>
ICPSR COUNCIL MEMBERS, 2002-2004

Ann Green Chair, Yale University
Ilona Einowski University of California, Berkeley
Elisabeth R. Gerber University of Michigan
Franklin Gilliam University of California, Los Angeles
John Handy Morehouse College
Mark Hayward Pennsylvania State University
John Korey California State Polytechnic University, Pomona
J. Scott Long Indiana University
Steven Ruggles University of Minnesota
James Sweet University of Wisconsin-Madison
Bo Wandschneider University of Guelph

ICPSR STAFF

ADMINISTRATION
Myron Gutmann Director
John-David Alford Accountant
Rita Bantom Human Resources Manager
Bree Gunther Administrative Assistant
Ann Jastrzembski Administrative Assistant
Stacey Kubitz Business Manager
Darleen Poisson Administrative Assistant
Diane Viebahn Accountant

ARCHIVAL DEVELOPMENT
Erik Austin Director
Amy Mehraban Pienta Director of Acquisitions

GENERAL ARCHIVE
Peter Granda Assistant Archival Director
Alon Axelrod Research Associate
Wendy Branson Research Associate
Eva Cheng Intern
Malgorzata Domanska Research Associate
Darrell Donakowski Research Associate
Chris Greene Intern
Joseph Greenwell Intern
Rebecca Hawley Research Secretary
Eric Johnson Research Assistant
Evrard Ohou Intern
Shawn Marie Pelak Research Associate
Brent Phillips Research Assistant
Tannaz Sabet Data Archive Specialist
Anne Sears Research Associate
Michael Shove Research Associate
Benjamin Wu Data Archive Specialist
Cathy Zahner Administrative Assistant
Matthew Zajkowski Intern

NATIONAL ARCHIVE OF COMPUTERIZED DATA ON AGING
James McNally Director
Martha Sayre Research Associate
Joyce French Senior Data Archive Specialist
Rebecca Shepard Data Archive Specialist
Duane Alwin Resident Scientist
Judith Soff Administrative Assistant
Beverly Lyons Research Fellow

NATIONAL ARCHIVE OF CRIMINAL JUSTICE DATA
Christopher Dunn Assistant Archival Director
Eleonora Arato Research Associate
Pamela Brown Data Archive Specialist
Shelley Ferson Research Assistant
Lauren Herckis Data Archive Specialist
Kaye Marz Research Associate
Janet Stamatel Research Associate
Phillip Larkin Terrie Research Assistant
Wendell Willacy Data Archive Specialist
Ronald Wilson Research Associate
Jianzhen Xie Research Associate
Thomas Zelenock Research Associate

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<table>
<thead>
<tr>
<th>Category A Affiliates</th>
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<tr>
<td>(Institutions with social sciences doctoral programs)</td>
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<td>(Undergraduate institutions, enrollments &gt; 2,500)</td>
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<td>(Institutions in developing countries)</td>
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<td><strong>Total National Members</strong></td>
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Above: ICPSR staff from left to right: Amy Penta, Director of Acquisitions; Cole Whiteman, Process Design Consultant; James McNally, Director of NACDA; and JoAnne McFarland O’Rourke, Director of SAMHDA. Right: Amber Buyck, a member of the research team, uses a microfiche reader in her work on the Demography and Environment in Grasslands Settlement project.