

ICPSR 24621

**South Korean Occupational Wage
Survey: 1971, 1976, 1980, 1983,
1986, 1989, 1992, 1994, 1996, 1998**

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Codebook

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ICPSR PROCESSING NOTES FOR #24621

South Korean Occupational Wage Survey: 1971, 1976, 1980, 1983, 1986, 1989, 1992, 1994, 1996, 1998

1) Undocumented Codes:

- **KSIC and KSCO codes**, as found throughout the data collection, are undocumented.
- **1976 Data:**
 - Variable "RWORKS" is undocumented
 - Variable "SURWKNO" is undocumented
 - Variable "HOMESTA home status" has undocumented codes of 1 and 2.
 - Variable "FIRSTWG" is undocumented
 - Variable "27" is undocumented
- **1980 Data:**
 - Variable "RANK: Rank in hierarchy" is different from later years and unknown
- **1992 Data:**
 - Variable "WKS: Worker Type" has an undocumented code of 0.
 - Variable "FULL: Full Time/Part Time" has an undocumented code of 10.
 - Variable "SKILL: Skill at Primary Place of Employment" has an undocumented codes of 0 and 67.
 - Variable "PAYFORM: Type of Wage Payment" has an undocumented code of 0.
- **1994 Data:**
 - Variable "SPOCC: Special Occupation" has undocumented codes of 0 and 8.
 - Variable "SKILL: Status of Employment (skill) at primary occupation" has an undocumented code of 0.
- **1996 Data:**
 - Variable "PAYFORM: Type of Wage Payment" has an undocumented code of 6.
- **1998 Data:**
 - Variable "FULL: Full Time/Part Time" has undocumented codes of 21 and 22.
 - Variable "EXPJOBY: Experience in this Occupational Category" has undocumented codes of 8 and 9.
 - Variable "RANK: Rank in Hierarchy" has an undocumented code of 0.
 - Variable "PAYFORM: Type of Wage Payment" has undocumented codes of 0 and 6.
 - Variable "SKILL: Skill level at primary occupation" has undocumented codes of 0 and 13.

*Code Book for Korea's
Occupational Wage Survey*
(1971-1998)

Yana V. Rodgers

1971

1. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
2. estid (Establishment identification number)
3. pemind (Primary industry of employment: **4-digit** KSIC)
4. estsiz (Size of establishment at primary place of employment)
 - 1 = 1 - 50 employees
 - 2 = 51 - 200 employees
 - 3 = 200+ employees
5. noint (Number of employees interviewed)
6. sex
 - 1 = Male
 - 2 = Female
7. educ (Educational attainment)
 - 1 = Primary school
 - 2 = Middle school
 - 3 = High school
 - 4 = College or higher
8. age
9. pocc (Occupation at primary place of employment: **5-digit** KSCO).
10. skill (Level of skill at primary occupation)
 - Note: The following coding for skill changes in later years
 - 1 = Mechanic
 - 2 = Technician
 - 3 = Skilled worker
 - 4 = Unskilled worker
 - 5 = Production related workers
 - 6 = Clerical job related worker
11. tenure (Experience at current place of employment:YYMM)
12. expjob (Experience in this occupational category:YYMM)
13. pdpaid (Paid days worked at primary job last month)

14. phpaid (Paid hours worked at primary job last month)
15. pmearn (Monthly total earnings at primary occupation. Equals pmsal + pmotsal.)
16. pmsal (Monthly regular salary at primary occupation)
17. pmotsal (Monthly overtime salary at primary occupation)
18. pybonus (Annual bonus at primary occupation)

1976

1. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
2. estid (Establishment Identification number)
3. pemind (Primary industry of employment: **3-digit** KSIC)
4. estsiz (Size of establishment at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 499
 - 4 = 500+
5. rworks (Unknown)
6. weight
7. surwkno (Unknown)
8. seqno (Sequence number)
9. sex
 - 1 = Male
 - 2 = Female
10. homesta (home status)
 - Coding unavailable
11. martl (marital status)
 - 1 = Single
 - 2 = Married
 - 3 = Widowed
 - 4 = Divorced or separated
12. educ (Educational attainment)
 - 1 = Primary school
 - 2 = Middle school (9 years)
 - 3 = High school (12 years)
 - 4 = 2-year college
 - 5 = 4-year college
13. age

14. pocc (Occupation at primary place of employment: **3-digit** KSCO)
15. rank (Rank in a hierarchy)
Coding different from later years and unavailable.
16. teny (Years of experience at current place of employment)
17. tenm (Months of experience at current place of employment)
18. expjoby (Years of experience in this occupational category)
19. expjobm (Months of experience in this occupational category)
20. pdpaid (Paid days working at primary job last month)
21. phpaid (Paid hours working at primary job last month)
22. pmsal (Monthly regular salary at primary occupation)
23. pmotsal (Monthly overtime salary at primary occupation)
24. paykind (Payment in goods)
25. pybonus (Annual bonus at primary occupation)
26. firstwg (Unknown)
27. unknown (unknown variable)
Coding unavailable

1980

1. year
2. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
3. estid (Establishment Identification number)
4. pemind (Primary industry of employment: **3-digit** KSIC)
5. estsiz (Size of establishment at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500+
6. firmsiz (Firm size)
7. sex
 - 1 = Male
 - 2 = Female
8. martl (Marital status)
 - 0 = Other
 - 1 = Single
 - 2 = Married
9. age
10. educ (Educational attainment)
 - 1 = Primary school
 - 2 = Middle school (9 years)
 - 3 = High school (12 years)
 - 4 = 2-year college
 - 5 = 4-year college
11. pocc (Occupation at primary place of employment: **3-digit** KSCO)
12. rank (rank in a heirarchy)
 - Coding different from later years and unavailable.
13. skill (skill level at primary occupation)
 - 1 = Engineer

- 2 = First level engineer
- 3 = Second level engineer
- 4 = Technician
- 5 = First level technician
- 6 = Second level technician
- 7 = Assistant technician
- 8 = Other certificate holders
- 9 = No certificate
- 10 = Apprentice
- 11 = Unskilled or other laborers
- 12 = None of the above

- 14. phpaid (Paid hours working at primary job last month)
- 15. othours (Overtime hours)
- 16. pmsal (Monthly regular salary at primary occupation)
- 17. pmotsal (Monthly overtime salary at primary occupation)
- 18. paykind (Payment in goods)
- 19. pybonus (Yearly bonus at primary occupation)
- 20. pmearn (Monthly total earnings at primary occupation. Should equal pmsal+pmotsal but in numerous cases does not.)
- 21. tenure (Experience at current place of employment)
Note: original coding documentation is confusing. It allocates 3 digits to this variable. I interpret as YYM
- 22. expjob (Experience in this occupational category)
Note: original coding documentation is confusing. It allocates 3 digits to this variable. I interpret as YYM
- 23. pdpaid (Paid days working at primary job last month)

1983

1. year
2. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
3. estid (Establishment Identification number)
4. pemind (Primary industry of employment: **3-digit** KSIC)
5. estsiz (Size of establishment at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500+
6. firmsiz (Size of firm)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500 - 999
 - 6 = 1000 - 4999
 - 7 = 5000 - 14,999
 - 8 = 15,000+
7. weight
8. id (Individual id)
9. sex
 - 1 = Male
 - 2 = Female
10. martl (Marital status)
 - 1 = Single
 - 2 = Married
11. collar (Blue collar or white collar)
 - 1 = Blue collar
 - 2 = White collar
12. educ (Educational attainment)

- 1 = Primary school
- 2 = Middle school (9 years)
- 3 = High school (12 years)
- 4 = 2-year college
- 5 = 4-year college

- 13. age
- 14. pocc (Occupation at primary place of employment: **5-digit** KSCO).
- 15. rank (Rank in a hierarchy)
 - 1 = Executive (member of board)
 - 2 = Manager
 - 3 = Director
 - 4 = Section Chief
 - 5 = Foreman
 - 6 = Manager of Lineman
 - 7 = Head of Lineman
 - 8 = Staff (employee)
- 16. teny (Years of experience at current place of employment)
- 17. expjoby (Years of experience in this occupational category)
 - 1 = less than 1 year
 - 2 = $1 \leq \text{expjob} < 3$ years
 - 3 = $3 \leq \text{expjob} < 5$ years
 - 4 = $5 \leq \text{expjob} < 10$ years
 - 5 = 10+ years
- 18. pdpaid (Paid days worked at primary job last month)
- 19. phpaid (Paid hours worked at primary job last month)
- 20. othours (Overtime hours in a month)
- 21. pmearn (Monthly total earnings at primary occupation. Equals pmsal + pmotsal.)
- 22. pmsal (Monthly regular salary at primary occupation)
- 23. pmotsal (Monthly overtime salary at primary occupation)
- 24. pybonus (Yearly bonus at primary occupation)

1986

1. year
2. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
3. estid (Establishment Identification number)
4. pemind (Primary industry of employment: **3-digit** KSIC)
5. estsiz (Size of establishment at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500+
6. firmsiz (Size of firm at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500 - 999
 - 6 = 1000 - 4999
 - 7 = 5000 - 14,999
 - 8 = 15,000 +
7. weight
8. id (Individual id)
9. sex
 - 1 = Male
 - 2 = Female
10. martl (Marital status)
 - 1 = Single
 - 2 = Married
11. collar (Blue collar or white collar)
 - 1 = Blue collar
 - 2 = White collar
12. full (Full-time or part-time)

- 1 = Full time
- 2 = Part time

- 13. educ (Educational attainment)
 - 1 = Elementary school or less
 - 2 = Middle school
 - 3 = High school
 - 4 = Junior college
 - 5 = College or more

- 14. age

- 15. pocc (Occupation at primary place of employment: **5-digit** KSCO)

- 16. rank (Rank in a hierarchy)
 - 1 = Executive (member of board)
 - 2 = Manager
 - 3 = Director
 - 4 = Section Chief
 - 5 = Foreman
 - 6 = Manager of Lineman
 - 7 = Head of Lineman
 - 8 = Staff (employee)

- 17. teny (Years of experience at current place of employment)

- 18. skill (Skill level at primary occupation)
 - 1 = Engineer
 - 2 = First level engineer
 - 3 = Second level engineer
 - 4 = Technician
 - 5 = First level technician
 - 6 = Second level technician
 - 7 = Assistant technician
 - 8 = Other certificate holders
 - 9 = No certificate
 - 10 = Apprentice
 - 11 = Unskilled or other laborers
 - 12 = None of the above

- 19. expjob (Years of Experience in this occupational category)
 - 1 = less than 1 year
 - 2 = $1 \leq \text{expjob} < 3$ years
 - 3 = $3 \leq \text{expjob} < 5$ years
 - 4 = $5 \leq \text{expjob} < 10$ years
 - 5 = 10+ years

- 20. pdpaid (Paid days worked at primary job last month)

21. phpaid (Paid hours worked at primary job last month)
22. othours (Overtime hours in a month)
23. pmearn (Monthly total earnings at primary occupation. Should equal pmsal+pmotsal but in some cases does not.)
24. pmsal (Monthly regular salary at primary occupation)
25. pmotsal (Monthly overtime salary at primary occupation)
26. pybonus (Yearly bonus at primary occupation)

1989

1. year
2. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
3. pemind (Primary industry of employment: **3-digit** KSIC)
4. estsiz (Size of establishment at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500+
5. firmsiz (Firm size of primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500- 999
 - 6 = 1000 - 4999
 - 7 = 5000 - 14,999
 - 8 = 15,000+
6. weight
7. union
 - 1 = Yes
 - 2 = No
8. seqno (Sequence number)
9. sex
 - 1 = Male
 - 2 = Female
10. martl (Marital status)
 - 1 = Single
 - 2 = Married
11. collar (Blue collar or white collar)
 - 1 = Blue collar

- 2 = White collar
12. full (Full-time or part-time)
 - 1 = Full time
 - 2 = Part time
 13. educ (Educational attainment)
 - 1 = Primary school
 - 2 = Middle school (9 years)
 - 3 = High school (12 years)
 - 4 = 2-year college
 - 5 = 4-year college
 14. age
 15. teny (Years of experience at current place of employment)
 16. pocc (Occupation at primary place of employment: **3-digit** KSCO)
 17. spocc (Special occupation: 2-digit)
 18. rank (Rank in a hierarchy)
 - 1 = Executive (member of board)
 - 2 = Manager
 - 3 = Director
 - 4 = Section Chief
 - 5 = Foreman
 - 6 = Manager of Lineman
 - 7 = Head of Lineman
 - 8 = Staff (employee)
 19. expjob (Years of Experience in this occupational category)
 - 1 = less than 1 year
 - 2 = $1 \leq \text{expjob} < 3$ years
 - 3 = $3 \leq \text{expjob} < 5$ years
 - 4 = $5 \leq \text{expjob} < 10$ years
 - 5 = 10+ years
 20. pdpaid (Paid days working at primary job last month)
 21. holiday (Holidays last month)
 22. phpaid (Paid hours working at primary job last month)
 23. othours (Overtime hours worked last month)
 24. skill (Skill level at primary occupation)
 - 1 = Engineer
 - 2 = First level engineer

- 3 = Second level engineer
- 4 = Technician
- 5 = First level technician
- 6 = Second level technician
- 7 = Assistant technician
- 8 = Other certificate holders
- 9 = No certificate
- 10 = Apprentice
- 11 = Unskilled or other laborers
- 12 = None of the above

- 25. pmreg (Monthly regular salary at primary occupation)
- 26. pmadd (Monthly additional salary at primary occupation)
- 27. pmother (Monthly other salary at primary occupation)
- 28. pmsal (Total regular salary at primary occupation)
- 29. pmotsal (Monthly overtime salary at primary occupation)
- 30. pybonus (Yearly bonus at primary occupation)
- 31. pmearn (Monthly total earnings at primary occupation. Should equal pmsal+pmotsal but in one case does not.)

1992

1. year
2. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
3. pemind (Primary industry of employment: **3-digit** KSIC)
4. estsiz (Size of establishment at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500+
5. firmsiz (Firm size of primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500- 999
 - 6 = 1000 - 4999
 - 7 = 5000 - 14,999
 - 8 = 15,000+
6. weight
7. union
 - 1 = Yes
 - 2 = No
8. seqno (Sequence number)
9. sex
 - 1 = Male
 - 2 = Female
10. martl (Marital status)
 - 1 = Single
 - 2 = Married
11. wks (worker type)
 - 1 = Regular

- 2 = Casual
- 3 = Apprentice or intern

- 12. full (Full-time or part-time)
 - 11 = No shift
 - 12 = 2 shifts
 - 13 = 3 shifts
 - 14 = Every other day
 - 20 = Part time

- 13. educ (Educational attainment)
 - 1 = Primary school
 - 2 = Middle school (9 years)
 - 3 = High school (12 years)
 - 4 = 2-year college
 - 5 = 4-year college

- 14. age

- 15. tenure (Experience at current place of employment: YYMM)

- 16. expjoby (Years of Experience in this occupational category)
 - 1 = less than 1 year
 - 2 = $1 \leq \text{expjob} < 2$ years
 - 3 = $2 \leq \text{expjob} < 3$ years
 - 4 = $3 \leq \text{expjob} < 4$ years
 - 5 = $4 \leq \text{expjob} < 5$ years
 - 6 = $5 \leq \text{expjob} < 10$ years
 - 7 = 10+ years

- 17. pocc (Occupation at primary place of employment: **3-digit** KSCO)

- 18. spocc (Special occupation: 2-digit)

- 19. rank (Rank in a hierarchy)
 - 1 = Executive (member of board)
 - 2 = Manager
 - 3 = Director
 - 4 = Section Chief
 - 5 = Foreman
 - 6 = Manager of Lineman
 - 7 = Head of Lineman
 - 8 = Staff (employee)

- 20. pdpaid (Paid days working at primary job last month)

- 21. holiday (holidays last month)

- 22. phpaid (Paid hours working at primary job last month)

23. othours (Overtime hours worked last month)
24. skill (skill level at primary occupation)
 - 1 = Engineer
 - 2 = First level engineer
 - 3 = Second level engineer
 - 4 = Technician
 - 5 = First level technician
 - 6 = Second level technician
 - 7 = Assistant technician
 - 8 = Other certificate holders
 - 9 = No certificate
 - 10 = Apprentice
 - 11 = Unskilled or other laborers
 - 12 = None of the above
25. payform (Type of wage payment)
 - 1 = Hour
 - 2 = Day
 - 3 = Weekly
 - 4 = Monthly
 - 5 = Output based
26. paybase (Standard wage: calculated from payform)
27. pmreg (Monthly regular salary at primary occupation)
28. pmadd (Monthly additional salary at primary occupation)
29. pmother (Monthly other salary at primary occupation)
30. pmsal (Total regular salary at primary occupation)
31. pmotsal (Monthly overtime salary at primary occupation)
32. pybonus (Yearly bonus at primary occupation)
33. pmearn (Monthly total earnings at primary occupation. Should equal pmsal+pmotsal but in some cases does not.)

1994

1. year
2. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
3. estid (Establishment Identification number)
4. pemind (Primary industry of employment: **3-digit** KSIC)
5. estsiz (Size of establishment at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500+
6. firmsiz (Firm size of primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500- 999
 - 6 = 1000 - 4999
 - 7 = 5000 - 14,999
 - 8 = 15,000+
7. weight
8. union
 - 1 = Yes
 - 2 = No
9. seqno (Sequence number)
10. sex
 - 1 = Male
 - 2 = Female
11. martl (Marital status)
 - 1 = Single
 - 2 = Married
12. wks (worker type)

- 1 = Regular
 - 2 = Casual
 - 3 = Apprentice or intern
13. full (Full-time or part-time)
- 11 = No shift
 - 12 = 2 shifts
 - 13 = 3 shifts
 - 14 = Every other day
 - 20 = Part time
14. educ (Educational attainment)
- 1 = Primary school
 - 2 = Middle school (9 years)
 - 3 = High school (12 years)
 - 4 = 2-year college
 - 5 = 4-year college
15. age
16. teny (Years of experience at current place of employment)
17. tenm (Months of experience at current place of employment)
18. expjob (Years of Experience in this occupational category)
- 1 = less than 1 year
 - 2 = $1 \leq \text{expjob} < 2$ years
 - 3 = $2 \leq \text{expjob} < 3$ years
 - 4 = $3 \leq \text{expjob} < 4$ years
 - 5 = $4 \leq \text{expjob} < 5$ years
 - 6 = $5 \leq \text{expjob} < 10$ years
 - 7 = 10+ years
19. pocc (Occupation at primary place of employment: **3-digit** KSCO)
20. spocc (special occupation: 2-digit)
21. rank (Rank in a hierarchy)
- 1 = Executive (member of board)
 - 2 = Manager
 - 3 = Director
 - 4 = Section Chief
 - 5 = Foreman
 - 6 = Manager of Lineman
 - 7 = Head of Lineman
 - 8 = Staff (employee)
22. pdpaid (Paid days working at primary job last month)

23. holiday (holidays last month)
24. phpaid (Paid hours working at primary job last month)
25. othours (Overtime hours worked last month)
26. skill (skill level at primary occupation)
 - 1 = Engineer
 - 2 = First level engineer
 - 3 = Second level engineer
 - 4 = Technician
 - 5 = First level technician
 - 6 = Second level technician
 - 7 = Assistant technician
 - 8 = Other certificate holders
 - 9 = No certificate
 - 10 = Apprentice
 - 11 = Unskilled or other laborers
 - 12 = None of the above
27. payform (Type of wage payment)
 - 1 = Hour
 - 2 = Day
 - 3 = Weekly
 - 4 = Monthly
 - 5 = Output based
28. paybase (Standard wage: calculated from payform)
29. pmreg (Monthly regular salary at primary occupation)
30. pmadd (Monthly additional salary at primary occupation)
31. pmother (Monthly other salary at primary occupation)
32. pmsal (Total regular salary at primary occupation)
33. pmotsal (Monthly overtime salary at primary occupation)
34. pybonus (Yearly bonus at primary occupation)
35. pmearn (Monthly total earnings at primary occupation. Should equal pmsal+pmotsal but in numerous cases does not.)

1996

1. year
2. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
3. estid (Establishment Identification number)
4. pemind (Primary industry of employment: **3-digit** KSIC)
5. estsiz (Size of establishment at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500+
6. firmsiz (Firm size of primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500- 999
 - 6 = 1000 - 4999
 - 7 = 5000 - 14,999
 - 8 = 15,000+
7. weight
8. union
 - 1 = Yes
 - 2 = No
9. seqno (Sequence number)
10. sex
 - 1 = Male
 - 2 = Female
11. martl (Marital status)
 - 1 = Single
 - 2 = Married
12. wks (worker type)

- 1 = Regular
 - 2 = Casual
 - 3 = Apprentice or intern
13. full (Full-time or part-time)
- 11 = No shift
 - 12 = 2 shifts
 - 13 = 3 shifts
 - 14 = Every other day
 - 20 = Part time
14. educ (Educational attainment)
- 1 = Primary school
 - 2 = Middle school (9 years)
 - 3 = High school (12 years)
 - 4 = 2-year college
 - 5 = 4-year college
15. age
16. teny (Years of experience at current place of employment)
17. tenm (Months of experience at current place of employment)
18. expjob (Years of Experience in this occupational category)
- 1 = less than 1 year
 - 2 = $1 \leq \text{expjob} < 2$ years
 - 3 = $2 \leq \text{expjob} < 3$ years
 - 4 = $3 \leq \text{expjob} < 4$ years
 - 5 = $4 \leq \text{expjob} < 5$ years
 - 6 = $5 \leq \text{expjob} < 10$ years
 - 7 = 10+ years
19. pocc (Occupation at primary place of employment: **5-digit** KSCO)
20. rank (Rank in a hierarchy)
- 1 = Executive (member of board)
 - 2 = Manager
 - 3 = Director
 - 4 = Section Chief
 - 5 = Foreman
 - 6 = Manager of Lineman
 - 7 = Head of Lineman
 - 8 = Staff (employee)
21. pdpaid (Paid days working at primary job last month)
22. holiday (holidays last month)

23. phpaid (Paid hours working at primary job last month)
24. othours (Overtime hours worked last month)
25. skill (skill level at primary occupation)
 - 1 = Engineer
 - 2 = First level engineer
 - 3 = Second level engineer
 - 4 = Technician
 - 5 = First level technician
 - 6 = Second level technician
 - 7 = Assistant technician
 - 8 = Other certificate holders
 - 9 = No certificate
 - 10 = Apprentice
 - 11 = Unskilled or other laborers
 - 12 = None of the above
26. payform (Type of wage payment)
 - 1 = Hour
 - 2 = Day
 - 3 = Weekly
 - 4 = Monthly
 - 5 = Output based
27. paybase (Standard wage: calculated from payform)
28. pmreg (Monthly regular salary at primary occupation)
29. pmadd (Monthly additional salary at primary occupation)
30. pmother (Monthly other salary at primary occupation)
31. pmsal (Total regular salary at primary occupation)
32. pmotsal (Monthly overtime salary at primary occupation)
33. pybonus (Yearly bonus at primary occupation)
34. pmearn (Monthly total earnings at primary occupation. Should equal pmsal+pmotsal but in numerous cases does not.)

1998

1. year
2. loc (Region)
 - 1 - 99 = Seoul
 - 100 - 199 = Pusan
 - 200 - 299 = Kyunggi
 - 300 - 799 = Kangwon, Choongchung, and Julla
 - 800 & above = Kyungsang
3. estid (Establishment Identification number)
4. pemind (Primary industry of employment: **3-digit** KSIC)
5. estsiz (Size of establishment at primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500+
6. firmsiz (Firm size of primary place of employment)
 - 1 = 10 - 29
 - 2 = 30 - 99
 - 3 = 100 - 299
 - 4 = 300 - 499
 - 5 = 500- 999
 - 6 = 1000 - 4999
 - 7 = 5000 - 14,999
 - 8 = 15,000+
7. weight
8. union
 - 1 = Yes
 - 2 = No
9. seqno (Sequence number)
10. sex
 - 1 = Male
 - 2 = Female
11. martl (Marital status)
 - 1 = Single
 - 2 = Married
12. wks (worker type)

- 1 = Regular
 - 2 = Casual
 - 3 = Apprentice or intern
13. full (Full-time or part-time)
- 11 = No shift
 - 12 = 2 shifts
 - 13 = 3 shifts
 - 14 = Every other day
 - 20 = Part time
14. educ (Educational attainment)
- 1 = Primary school
 - 2 = Middle school (9 years)
 - 3 = High school (12 years)
 - 4 = 2-year college
 - 5 = 4-year college
15. age
16. teny (Years of experience at current place of employment)
17. tenm (Months of experience at current place of employment)
18. expjob (Years of Experience in this occupational category)
- 1 = less than 1 year
 - 2 = $1 \leq \text{expjob} < 2$ years
 - 3 = $2 \leq \text{expjob} < 3$ years
 - 4 = $3 \leq \text{expjob} < 4$ years
 - 5 = $4 \leq \text{expjob} < 5$ years
 - 6 = $5 \leq \text{expjob} < 10$ years
 - 7 = 10+ years
19. pocc (Occupation at primary place of employment: **5-digit** KSCO)
20. rank (Rank in a hierarchy)
- 1 = Executive (member of board)
 - 2 = Manager
 - 3 = Director
 - 4 = Section Chief
 - 5 = Foreman
 - 6 = Manager of Lineman
 - 7 = Head of Lineman
 - 8 = Staff (employee)
21. pdpaid (Paid days working at primary job last month)
22. holiday (holidays last month)

23. phpaid (Paid hours working at primary job last month)
24. othours (Overtime hours worked last month)
25. skill (skill level at primary occupation)
 - note for 1998: almost ½ of respondents reported 13, while the original documentation ends the coding at 12.
 - 1 = Engineer
 - 2 = First level engineer
 - 3 = Second level engineer
 - 4 = Technician
 - 5 = First level technician
 - 6 = Second level technician
 - 7 = Assistant technician
 - 8 = Other certificate holders
 - 9 = No certificate
 - 10 = Apprentice
 - 11 = Unskilled or other laborers
 - 12 = None of the above
26. payform (Type of wage payment)
 - 1 = Hour
 - 2 = Day
 - 3 = Weekly
 - 4 = Monthly
 - 5 = Output based
27. paybase (Standard wage: calculated from payform)
28. pmreg (Monthly regular salary at primary occupation)
29. pmadd (Monthly additional salary at primary occupation)
30. pmother (Monthly other salary at primary occupation)
31. pmsal (Total regular salary at primary occupation)
32. pmotsal (Monthly overtime salary at primary occupation)
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